BS in Human Resource Management (326432) MAP Sheet
Business, Management
For students entering the degree program during the 2022-2023 curricular year.

BYU Marriott majors are limited-enrollment programs and the application process is competitive. For assistance in preparing for the application process, it is highly recommended that students visit the BYU Marriott Undergraduate Advisement Center.

University Core and Graduation Requirements

University Core Requirements:

<table>
<thead>
<tr>
<th>Requirements</th>
<th>#Classes</th>
<th>Hours</th>
<th>Classes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Religion Cornerstones</td>
<td>3</td>
<td>6.0</td>
<td>REL A 275, REL A 250, REL C 225, REL C 200</td>
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<tr>
<td>American Heritage</td>
<td>1-2</td>
<td>3-6.0</td>
<td>from approved list</td>
</tr>
<tr>
<td>Global and Cultural Awareness</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
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<tr>
<td>First Year Writing</td>
<td>1</td>
<td>3.0</td>
<td>from approved list</td>
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<tr>
<td>Advanced Written and Oral Communications</td>
<td>1</td>
<td>3.0</td>
<td>M COM 320*</td>
</tr>
<tr>
<td>Quantitative Reasoning</td>
<td>1</td>
<td>3.0</td>
<td>ACC 200*</td>
</tr>
<tr>
<td>Languages of Learning (Math or Language)</td>
<td>1</td>
<td>3.0</td>
<td>STAT 121*</td>
</tr>
<tr>
<td>Arts, Letters, and Sciences</td>
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<td>3.0</td>
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</tr>
<tr>
<td>Civilization</td>
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<td>3.0</td>
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</tr>
<tr>
<td>Biological Science</td>
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<td>3-4.0</td>
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<tr>
<td>Physical Science</td>
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<td>3-6.0</td>
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<tr>
<td>Social Science</td>
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<td>3.0</td>
<td>ECON 110*</td>
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<tr>
<td>Core Enrichment: Electives</td>
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<td>6.0</td>
<td>from approved list</td>
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</tbody>
</table>

FOR UNIVERSITY CORE AND PROGRAM QUESTIONS CONTACT THE ADVISEMENT CENTER IN 460 TNRB

Graduation Requirements:

- Minimum residence hours required: 30.0
- Minimum hours needed to graduate: 120.0

Suggested Sequence of Courses

**Freshman Year**

1st Semester
- First Year Writing: 3.0
- MSB 180 (recommended): 1.0
- Religion Cornerstone: 2.0
- General Education: 9.0
- Total Hours: 15.0

2nd Semester
Students are encouraged to apply to the human resource management program when they have completed the prerequisites for admission, after their sophomore or freshman year.

• Deadline to apply for Fall is the last working day of June by 4:30 p.m.
Religion Elective 2.0
Open Elective(s) 1.0
Total Hours 15.0
8th Semester
MSB 3903.0
Business Elective 3.0
Open Electives 9.0
Total Hours 15.0

The sequence of courses suggested may not fit the circumstances of every student. Students should contact their advisement center for help in outlining an efficient schedule.

Students are encouraged to complete an average of 15 credit hours each semester or 30 credit hours each year, which could include spring and/or summer terms. Taking fewer credits substantially increases the cost and the number of semesters to graduate.

BS in Human Resource Management (326432) 2022-2023 Program Requirements (64 Credit Hours)

requirement 1 Complete 2 options
option 1.1 Complete 2 courses
IS 201 - Introduction to Management Information Systems 3.0
MKTG 201 - Marketing Management 3.0
option 1.2 Complete 3.0 hours from the following course(s)
*ACC 200 - Principles of Accounting 3.0
ACC 310 - Principles of Accounting 2 3.0
*ECON 110 - Economic Principles and Problems 3.0
FIN 201 - Principles of Finance 3.0
GSCM 201 - Introduction to Global Supply Chain Management 1.5
GSCM 211 - Introduction to Supply Chain Management in International Business 1.5
IS 303 - Introduction to Computer Programming 3.0
*STAT 121 - Principles of Statistics 3.0

Apply and be formally accepted into the program.

requirement 2 Complete 7 courses
*ACC 200 - Principles of Accounting 3.0
*ECON 110 - Economic Principles and Problems 3.0
FIN 201 - Principles of Finance 3.0
IS 110 - Spreadsheet Skills and Business Analysis 1.0
*M COM 320 - Management Communication 3.0
MSB 325 - Introductory Business Analytics 3.0
*STAT 121 - Principles of Statistics 3.0

requirement 3 Complete 1 course
ENT 381 - Entrepreneurship Lecture Series 1.0
ENT 382 - Technology Entrepreneurship Lecture Series 1.0
MSB 380 - Executive Lectures 1.0
MSB 381R - (Not currently offered)
requirement 4 Complete 1 course
ACC 241 - Business Law in the Environment 3.0
ENT 302 - Legal Issues in Entrepreneurship 3.0
requirement 5 Complete 8 courses
HRM Core courses:
HRM 326 - Career Development and Student Mentoring 1.0
HRM 380 - Human Resource Management Executive Lecture Series 1.0
HRM 401 - Organizational Effectiveness 3.0
HRM 402 - Human Resource Management 3.0
HRM 411 - Organizational Development and Change 3.0
HRM 412 - Compensation, Benefits, and Performance Management 3.0
HRM 413 - Managerial Leadership Development 3.0
HRM 421 - HRM Implementation 3.0
requirement 6 Complete 4 courses
Business Core courses:
GSCM 201 - Introduction to Global Supply Chain Management 1.5
GSCM 211 - Introduction to Supply Chain Management in International Business 1.5
MSB 390 - Ethics for Management 3.0
STRAT 392 - Strategy and Economics 3.0
requirement 7 Complete 2 courses
ACC 310 - Principles of Accounting 2 3.0
ENT 401 - Entrepreneurial Innovation 3.0
ENT 411 - Creating New Ventures 3.0
ENT 421 - Financing New Ventures 3.0
ENT 422 - Managing New Ventures and Family Business 3.0
ENT 431 - Innovation Practicum 3.0
ENT 432 - Commercializing Innovation 3.0
ENT 434R - New Venture LaunchPad 3.0
FIN 412 - Investments Academy 3.0
FIN 418 - Financial Planning 3.0
GSCM 411 - Global Business Negotiations 3.0
GSCM 412 - Operations Analytics 3.0
GSCM 419 - Customer Relationship Management 3.0
HRM 585R - Pre-PhD HRM Seminar 3.0
IS 303 - Introduction to Computer Programming 3.0
IS 515 - Advanced Spreadsheets for Business Analysis 3.0
IS 520 - Business Programming and Spreadsheet Automation 3.0
MKTG 412 - Professional Selling 3.0
MKTG 414 - Entrepreneurial Marketing 3.0
MKTG 415 - Digital Marketing 3.0
MKTG 416 - International Marketing 3.0
MKTG 429 - Marketing Strategy 3.0
MSB 375 - Social Impact: Do Good Better 3.0
MSB 430 - Introduction to International Business 3.0
STRAT 391 - (Not currently offered)
requirement 8
Complete Marriott School exit survey online.

THE DISCIPLINE
Human Resource Management is designed to prepare students to convert human capital into strategic, sustainable competitive advantages for organizations by managing the employee experience. It will help students learn how to lead organizational change, leverage employee skills, provide training and development opportunities, and evaluate ways to increase employees’ satisfaction with their jobs and working conditions.

CAREER OPPORTUNITIES
Specific positions that may be available with a degree in Human Resource Management include: HR generalist, recruiter, training and development specialist, employee relations specialist, HR business partner, employee experience manager, compensation and benefits manager, people operations manager, and consultant. Over time HRM professionals may become senior executives, such as the Chief Human Resources Officer or the Executive Vice President of HR.

GENERAL INFORMATION
Students are encouraged to apply to Human Resource Management the summer after their sophomore year, once they have completed the prerequisite courses. Students may apply after their freshman year if they have completed the necessary prerequisites.

APPLICATION INFORMATION
All students entering the BYU Marriott Human Resource Management major commence their core study the Fall of their junior year. Admission is based on the following:

- Prerequisite GPA
- Essay
- Resume
- Review of the overall academic record
- Professionalism
- Evidence of knowledge of and engagement with Human Resource Management (e.g., relevant coursework, work or internship experience, club involvement)

Prerequisite courses must be completed before the application deadline. Applicants with at least a 3.0 in the prerequisite courses are preferred. When prerequisite GPA is calculated, repeated or transferred courses will be discounted.

TRANSFER INFORMATION
BS in Human Resource Management (326432) 2022-2023
Transfer equivalencies for the following courses will not be considered: ACC 310, FIN 201, IS 201, and M COM 320.

MAP DISCLAIMER
While every reasonable effort is made to ensure accuracy, there are some student populations that could have exceptions to listed requirements. Please refer to the university catalog and your college advisement center/department for complete guidelines.

ADVISEMENT CENTER INFORMATION
Marriott School of Business Undergraduate Advisement Center
Brigham Young University
460 Tanner Building
Provo, UT 84602
801-422-4285
msb_advisement@byu.edu